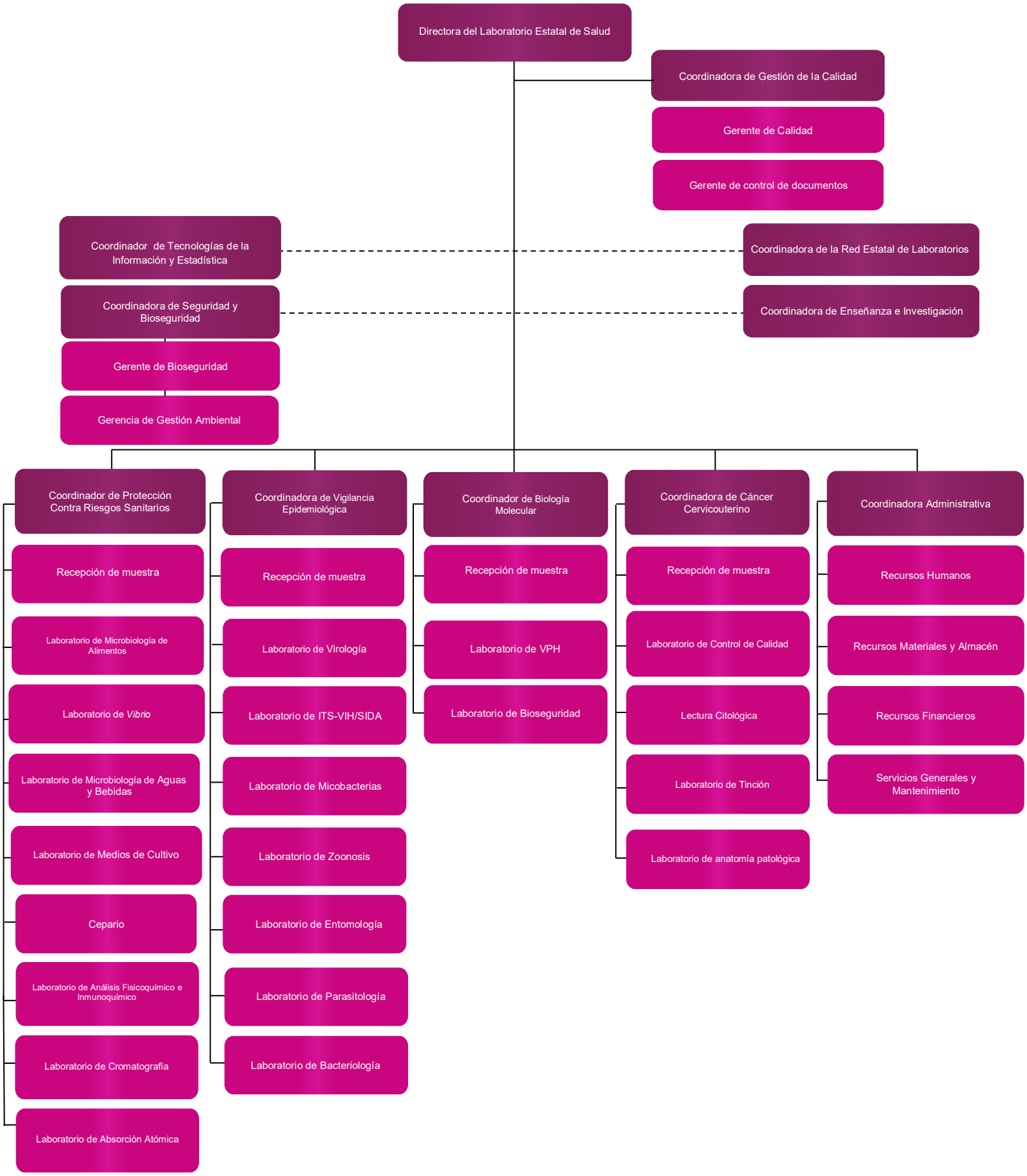Organigrama 2019